

GDPR Privacy Policy

Who we are

Halesowen Tennis Club – section of Halesowen Athletics & Cycling Club (HACC). We are a not for profit, members tennis club.

Background on updated privacy policy

As of 25th May 2018, a new data privacy regulation came into force, known as GDPR (General Data Protection Regulation) which supersedes the Data Protection Act 1998. GDPR requires organisations to consider data they hold more closely, whether there is a requirement to hold the data at all and ensure robust security is in place for any Personal Data that organisations do hold.

As a result, we are providing this updated data privacy policy to communicate how we are adhering to this new regulation.

Under GDPR we have a number of lawful reasons that we can use (or 'process') your personal information. One of the lawful reasons is called 'legitimate interests'.

Broadly speaking Legitimate Interests means that we can process your personal information if: We have a genuine and legitimate reason and we are not harming any of your rights and interests.

So, what does this mean? When you provide your personal details to us we use your information for our legitimate business interests to assist with membership subscriptions and member updates. We only use individuals' data in ways they would reasonably expect, unless we have a very good reason. We are not using people's data in ways they would find intrusive or which could cause them harm, unless we have a very good reason.

What data do we collect and why?

Halesowen Tennis Club collects personal data related to memberships, this data includes:

Full Name - to identify members.

Email address - used to communicate with members.

Phone number - used to contact members when email has been unsuccessful.

Gender - used for addressing in emails, newsletters for gender specific topics such as ladies or men's teams etc.

Age – used to determine appropriate junior tennis classification and membership category.

Address – postcode used to determine geographical spread of membership.

How long we keep your data?

Each new joining member of Halesowen Tennis Club pays an annual fee and their related membership lasts until the end of the membership year for which they have paid. After this time, their details will be deleted from our database, unless membership is renewed. Existing members details are retained on a rolling basis until membership is cancelled. Other contacts who are interested in tennis related matters and do not ask to be removed will continue to receive occasional tennis communication and events notifications. Your personal data is stored on a database that is maintained and secured solely by the Membership Secretary and passed to other committee members as required for their use in related tennis matters only.

Your rights

To be informed - Individuals have the right to be informed about the collection and use of their personal data. This privacy policy statement is us informing you of data collection and our purposes for processing your personal data.

Rectification - Individuals have the right to require us to rectify any inaccurate personal data we hold about you. You may request updates to your data through the club's Membership Secretary.

Access - Individuals have the right to access their personal data. This is done by a request to the club's Membership Secretary.

Erasure - Individuals have the right to delete all data that we hold. This can be achieved by contacting the club Secretary, Membership Secretary, or another committee member who will pass the request to the Membership Secretary. In this event you will then cease to receive communications from Halesowen Tennis Club.

What we do with your data?

None of your personal data will be sold to third parties. Your data is used only for Halesowen Tennis Club membership related activities including reminders of subscriptions, tennis sessions and newsletter communications. Your data is never passed to anyone outside of the committee, or to any third party without your express permission to do so.

If you have any questions related to this policy, please contact Membership Secretary Jim Randle randle67@gmail.com or the Chairperson, Nigel Sadler nigsadler@yahoo.co.uk

Policy updates

All Halesowen Tennis Club Policies are reviewed and updated annually.